

DO NOT REMOVE THE QUESTION PAPER FROM THE EXAMINATION HALL

UNIVERSITY OF LONDON

CENTRE FOR FINANCIAL AND MANAGEMENT STUDIES

MSc Examination

Postgraduate Diploma Examination

for External Students

91DFM C302

PUBLIC MANAGEMENT

PUBLIC POLICY AND MANAGEMENT

Human Resource Management and Development

Specimen Examination

This is a specimen examination paper designed to show you the type of examination you will have at the end of this module. The number of questions and the structure of the examination will be the same but the wording and the requirements of each question will be different. Best wishes for success on your final examination.

The examination must be completed in **THREE** hours.

Answer **THREE** questions. The examiners give equal weight to each question; therefore, you are advised to distribute your time approximately equally between three questions.

PLEASE TURN OVER

Answer **THREE** questions.

1. What is strategic HRM and can it be applied to the public sector?
2. With reference to your own organisation, or one with which you are familiar, critically examine approaches to recruitment and selection. What improvements, if any, would you make and why?
3. Evaluate the importance of teams in the workplace. Are they feasible within public sector organisations?
4. Can we dismiss management development as a perk, or does it bring genuine benefits to the organisation?
5. What methods of employee involvement and participation have you observed? Do they result in genuine employee empowerment?
6. 'Reward systems in the public sector are anything but.'
Discuss.
7. What are the challenges to the implementation of public sector ethics within different cultural contexts?
8. Is convergence on 'best practice' HRM possible or even desirable, for the public sector?
Discuss.

[END OF EXAMINATION]